# ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Smt. Urmita Datta (Sen), Member (J)

& The Hon'ble Dr. Subesh Kumar Das, Member (A)

Case No <u>OA - 1003 of 2012</u>

Serial No. and	Rita Majumder –Vs- The State of West Bengal & Others.	Office action with date
Date of order.	Order of the Tribunal with signature 2	and dated signature
1	L L	of parties when necessary 3
	For the Applicant : Mr. M.N. Roy,	5
20 04.09.2020	Advocate.	
	For the Respondents : Mr. S. Bhattacharjee,	
	Advocate.	
	The matter was heard on 05.03.2020 by	
	the Bench comprising of Mrs. Urmita Datta (Sen),	
	Member (J) and Mr. P. Ramesh Kumar, Member	
	(A) and the matter was disposed of in the open	
	court by dictating order. Though the order was	
	signed by the Member (J), however, as in the	
	meantime, Mr. P. Ramesh Kumar has resigned	
	from service and the pandemic situation had	
	started therefore, the said order could not be	
	signed by the Administrative Member. Since the	
	matter was dictated in the open court, this Bench	
	now pass the same order in presence of both the	
	parties. The same order which is enclosed here:	
	"The instant application has been filed praying	
	for the following reliefs :-	
	a) Quashing the entire departmental	
	proceeding No. 10 of 2002	
	subsequently renumbered as	
	68/2004 dated 10-08-2004 marked	
	as Annexure 'D' to this application	

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	issued by the then Commandant	
	S.A.P. 5 <sup>th</sup> Battalion Durgapur which	
	was subsequently dissolved.	
	b) Quashing of the order of	
	dismissal dated 30-11-2002 passed	
	by the Superintendent of Police,	
	North 24-Parganas marked as	
	Annexure 'G' in connection with	
	North 24-Parganas Proceeding No.	
	68/2004 of the husband of the	
	applicant, admittedly a missing	
	Constable C/3149 under North 24-	
	Parganas since 14-05-1998 along	
	with enquiry report dated 26-11-	
	2004 marked as Annexure 'E' of the	
	then Deputy Superintendent of	
	Police North 24-Parganas.	
	c) Direction for disbursement of all	
	service benefits as consequential	
	relief including family pension to the	
	applicant the wife of Pradip	
	Majumder missing Constable C/167	
	attached to S.A.P. 5 <sup>th</sup> Battalion	
	Durgapur since dissolved he became	
	C/3149 under Superintendent of	

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	Police North 24-Parganas, who was	
	missing since 14-05-1998 and	
	subsequently declared dead by the	
	competent Civil Court on 20-09-	
	2011 in T.S. 3886 of 2008, from 15-	
	05-1998 the date immediate the	
	date of missing on and from 14-05-	
	1998, as per case of Rabindra Nath	
	Choudhury missing Constable No.	
	C/2788 of North 24-Parganas	
	referred to Annexure 'K' to this	
	application.	
	As per the applicant, on completion of training,	
	her husband was posted in the S.A.P. 5 <sup>th</sup>	
	Battalion Durgapur. Subsequently, after taking	
	leave and expiry of that, her husband joined his	
	duty on 10-05-1998 and was allotted Panchayat	
	Election duty on 13-05-1998. However the	
	applicant received a Radiogram message on 20-	
	05-1998 from Thakurpukur P.S., wherefrom she	
	came to learn that her husband was overstaying	
	leave and was directed to join his duty on 21-05-	
	1998 at Durgapur (Annexure-A).	

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Order of the Tribunal with signature 2 On receiving such Radiogram, the plicant rushed to Durgapur and on quarry she	Office action with date and dated signature of parties when necessary 3
plicant rushed to Durgapur and on quarry she	3
plicant rushed to Durgapur and on quarry she	
me to learn that her husband was not	
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tion was denied on the ground that missing	
nstable cannot be treated on duty. However	
spite of several representation since 05-06-	
98, the applicant did not received any	
formation about her husband and only from	
e aforesaid Memos, the applicant came to learn	
at the authority concerned treating her	
sband as missing. Being aggrieved with, the	
plicant filed the application being OA-1523 of	
01 praying for the following reliefs :-	
	spite of several representation since 05-06- 98, the applicant did not received any formation about her husband and only from a foresaid Memos, the applicant came to learn at the authority concerned treating her sband as missing. Being aggrieved with, the plicant filed the application being OA-1523 of

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	a) Direction be given to the	
	concerned Police Authority to	
	furnish all relevant papers showing	
	the steps taken by them in	
	accordance with law in respect of	
	the husband of the applicant after	
	his joining in duty at Durgapur since	
	May 1998 and allocation of	
	Panchayat Election Duty to him at	
	Katwa on 13-05-1998.	
	b) Direction to release Police Ration	
	to the applicant and her children	
	and also schedule quantum of	
	amount of money for the arrear	
	period.	
	During the pendency of the aforesaid	
	application, the applicant received a copy of	
	Charge Sheet dated 15-03-2002 (Annexure-D)	
	issued by the Commandant S.A.P. 5th Battalion	
	Durgapur alleging unauthorised absence of her	
	husband since 14-05-1998. During the pendency	
	of the said application, the applicant was	
	surprised to receive D.O. No. 6285 dated 30-11-	

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	2004, whereby the husband of the applicant was	
	dismissed from service on the allegation of	
	unauthorised absence for the period from 14-05-	
	1998 to 30-11-2004 (Annexure-G). The said order	
	of dismissal was served along with the letter	
	dated 26-11-2004 (Annexure-F) and the copy of	
	the Enquiry Report dated 21-10-2004 (Annexure-	
	E).	
	Being aggrieved with the impugned order	
	of dismissal, the applicant preferred one OA No.	
	2620 of 2005 on 30-11-2005 as he is neither	
	dead nor has been declared dead in the eye of law	
	by any competent Civil Court. On the contrary,	
	the respondents had raised the preliminary	
	objection with regard to the locus standi of the	
	applicant being wife of the missing constable. On	
	the aforesaid ground, the said OA was disposed	
	of on 02-02-2006 (Annexure-H). In the meantime,	
	the erstwhile OA No. 1523 of 2001 had came for	
	hearing on 23-11-2007, the same was also not	
	entertained on the ground of maintainability of	
	the application.	
	In view of the aforesaid orders, the	

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	applicant filed a declaratory suit being T.S. No.	
	3086 of 2008 before the Learned Civil Judge	
	(Junior Division) 5 <sup>th</sup> Court Alipore, with a prayer	
	of declaring her husband as legally dead. The	
	respondents filed written statement wherein it	
	was admitted that the applicant was found	
	absent from camp at Katwa from 14-05-1998.	
	However the Learned Civil Judge (Junior	
	Division) 5th Court Alipore vide his judgment	
	dated 20-09-2011 (Annexure-I) also declared that	
	Shri Pradip Majumder be presumed to be dead in	
	the eye of law as per Section 108 of the Evidence	
	Act. Thereafter the applicant filed one	
	representation through his Learned Advocate on	
	12-12-2011 praying for disbursement of all	
	service benefits of her husband (Annexure-J).	
	However no retrial benefit have been received by	
	them.	
	Being aggrieved with, the applicant	
	preferred this instant application challenging the	
	dismissal order as well as praying for	
	disbursement of all service benefits as a	
	consequential relief. It has been further	
	submitted by the Counsel for the applicant that	
	submitted by the Counsel for the applicant that	

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	the said Title Appeal No. 153 of 2012 was finally	3
	disposed of by judgment dated 28-05-2018	
	affirming the Judgment and Decree dated 20-09-	
	2011 passed by the Learned Civil Judge (Junior	
	Division), 5 <sup>th</sup> Court Alipore in T.S. No. 3086 of	
	2008.	
	The respondents have filed their reply	
	wherein they have stated that the husband of the	
	applicant i.e. Shri Pradip Majumder joined his	
	duty on 10-05-1998 after availing 30 days	
	Earned Leave and he was directed along with	
	other force and officers to report Sub-Divisional	
	Police Officer Camp at Katwa Stadium under P.S.	
	Katwa, Burdwan for Panchayat Election Duty in	
	1998 vide said Armed Police, 5th Battalion,	
	Durgapur Panchayat Election 1998, T.A.C.C. No.	
	1 of 1998 dated 13-05-1998. Though all the	
	forces and officers reported to S.D.P.O. Katwa	
	Camp at Katwa Stadium on 14-05-1998, however	
	the husband of the applicant leave the camp	
	without any permission from the competent	
	authority and remain absent unauthorizedly.	
	Thereafter departmental proceeding was drawn	
	up against the said constable on 15-03-2002 on	

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ase No. <u>OA - 100</u> Serial No. and	Order of the Tribunal with signature	Office action with date
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<b>1</b>	the charge of gross indiscipline and unauthorized	3
	absence. As the charged constable did not submit	
	his written statement or attended the enquiry	
	thus final order was passed dismissing the	
	charge constable. As per the respondent, as the	
	State respondent has preferred one second	
	appeal before the Hon'ble High Court being SAT	
	53/19 and since the said appeal is pending	
	before the Hon'ble High Court, the applicant is	
	not entitled to receive any retrial benefit of a	
	dismissed employee. The applicant has filed his	
	rejoinder denying the contentions of the	
	respondents.	
	As per the applicant, the respondents	
	have admitted that the applicant was missing	
	since 14-05-1998, however no action was taken	
	on the part of the respondents whereabouts of	
	the constable. On the contrary, they had issued	
	charge sheet and subsequently dismissed the	
	husband of the applicant. Even the respondents	
	have also admitted that the said fact of missing of	
	the husband of the applicant in both the 2(two)	
	original applications as well as in the said title	
	suit. Therefore when the Civil Court as well as	
	suit. mereiore when the civil court as well as	

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<b>T</b>	the Appellate Court has affirmed the declaration	3
	of the death of the said employee, the	
	respondents cannot deny the benefit of service to	
	the applicant as till date even the appeal in the	
	High Court has not been admitted nor any stay	
	has been granted.	
	We have heard the parties and perused	
	the records. It is noted that admittedly the	
	applicant was missing since 14-05-1998 as	
	would be evident from the Memo dated 22-01-	
	2001issued by the Commandant S.A.P. 5 <sup>th</sup>	
	Battalion Durgapur with regard to the family	
	ration which is as follows :-	
	"Please find enclosed herewith a copy	
	of the letter of DIG (P & W) in regard	
	to the entitlement of family ration in	
	respect of <b>missing constable/167</b>	
	Pradip Majumder".	
	Further the Deputy Inspector General of Police (P	
	& W) vide his Memo No. 1566 Wel/Rat-65/98	
	had rejected the subsides police ration to the	
	family of the said constable by following order :-	
	"A <b>missing constable</b> cannot be	

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	treated as on duty. Therefore, he is	
	not entitled to subsidise Police Ration.	
	Under normal circumstances, his	
	family also is not entitled to Police	
	Ration".	
	From the above, it is evident that the	
	respondents were very much aware of the	
	missing of the said constable even then they had	
	issued charge sheet dated 15-03-2002 against	
	the said constable when the applicant had	
	approached this Tribunal to know his	
	whereabouts as well as praying for police ration	
	in OA No. 1523 of 2001. Thereafter only, after a	
	long lapse of 4(four) years, they have issued the	
	charge sheet against the said constable even in	
	the aforesaid OA, the respondents had raised	
	preliminary objection with regard to the	
	maintainability of the said application on the	
	ground that the present applicant i.e. the wife of	
	the said constable has no locus standi to come	
	up with this application as her husband was	
	neither dead nor has been declared dead in the	
	eye of law. Such averment is evident from the	
	order dated 02-02-2006 passed by this Tribunal	
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	in OA No. 2620 of 2005, which is as follows :-	
	"In the instant matter, the Petitioner	
	before us, who is wife of a Police	
	Constable, has come up before us with	
	the prayer for quashing the	
	departmental proceeding as also the	
	dismissal order passed against her	
	husband by the concerned	
	Department, alleging that her <b>husband</b>	
	is missing and such fact has also	
	been admitted by the concerned	
	Department. As such this prayer has	
	been made by her before us.	
	Ld. Adv. Appearing for the	
	Respondent, however, raises a	
	technical question alleging that the	
	lady, who is a Petitioner before this	
	Tribunal, has no locus standi to come	
	up with this application mainly for a	
	reason that her <b>husband is neither</b>	
	dead, nor has been declared dead in	
	the eye of Law by any competent	
	Civil Court.	
	In such situation, the application	

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	filed by the lady before us, being wife of		
	a government employee, cannot be		
	entertained by this Tribunal.		
	Now, having heard the parties		
	before us and specially, in view of the		
	technical objection raised on behalf of		
	the Respondent, we feel that the		
	Petitioner, being the wife of a		
	government employee, has no locus		
	standi to come up before us with this		
	application in the given situation.		
	In this situation, we are not admitting		
	this application and the same is		
	treated as disposed of accordingly".		
	Even the OA No. 1523 of 2001 was also not		
	entertained on the same ground. Therefore the		
	applicant was obviously forced to move the		
	Civil Court for declaration of death of her		
	husband as no tress was found by either side		
	about the missing constable. Thereafter the		
	Civil Court in a detailed order, considering		
	both the aspects of disciplinary proceeding as		
	well as missing the said constable, had		
	declared him as dead with a reasoned and		
	detailed order and had also declared that the		

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legal heirs of the said constable are entitled to	
get the service benefit vide his Judgment dated	
20-09-2011, which was further affirmed by the	
Appellate Court vide Judgment dated 28-05-	
2018. It has been further observed that though	
the respondents have preferred a second	
appeal before the Hon'ble High Court, which	
has even not being admitted by the Hon'ble	
High Court till date but nowhere the	
respondents are claiming that the said	
constable is alive. Therefore the competent	
Civil Court has declared him as dead since 14-	
05-1998. Therefore in our considered opinion	
that when the respondents had themselves	
admitted that the applicant was missing since	
14-05-1998, they cannot issue charge sheet	
against such missing person that too after	
4(four) years from the date of his missing as	
well as after filing the case before this Tribunal	
praying for a direction to know the	
whereabouts of the said missing constable and	
to grant subsidised pension to his family.	
Further it is very surprising that a constable	
who was in election duty and was absent or	
missing during that period, no GD or FIR had	
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	been filed neither by the Election Commission	
	nor by the authorities. Therefore after a period	
	of 4(four) years and denying subsidised	
	pension on the ground of missing constable as	
	well as taking objection on the said ground	
	before this Tribunal repeatedly in 2(two)	
	Original Application does not substantiate the	
	claim of the respondents.	
	Accordingly, we have no hesitation to	
	quash the entire departmental proceeding No.	
	10 of 2002, which was subsequently	
	renumbered as 68/2004 dated 10-08-2004 as	
	well as dismissal order dated 30-11-2002. We	
	also direct the respondents to disburse all	
	service benefit as a consequential relief	
	including the family pension to the wife of the	
	applicant. The entire procedure should be	
	completed with a period of 8(Eight) weeks from	
	the date of receipt of this order.	
	Accordingly, the OA is disposed of with	
	the above observations and direction with no	
	order as to cost.	
A.K.P.	SUBESH KUMAR DAS MEMBER (A) URMITA DATTA (SEN) MEMBER (J)	

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Case No. <u>OA - 1003 o</u>	<u>of 2012</u>	
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